

Full people operations. Without the enterprise price tag.

NestHR is a complete HRMS for companies managing 10 to 500 employees, and a full placement management system for colleges and universities. Two distinct products. One platform. Live and available now.

11
MODULES — CORPORATE

₹799
PER EMPLOYEE PER YEAR

₹20,000
CAMPUS FROM PER YEAR

0
ENTERPRISE IMPLEMENTATION

CORPORATE AND STARTUP

For companies with 10 to 500 employees

THE PROBLEM WITH HR TODAY IN GROWING COMPANIES

BEFORE NESTHR

- Payroll in a spreadsheet updated by one person. If they leave, the company has a problem.
- PF, ESI, and TDS filed late or incorrectly because deadlines are tracked manually across 3 different compliance calendars.
- Offer letters drafted in Word, printed, scanned, emailed. No version control. No archive. Finding an old letter takes 20 minutes.
- Leave tracked on WhatsApp. Attendance on a biometric device nobody configured properly. No single source of truth.
- Performance reviews happen once a year, in a Google Form, and the results go nowhere.

WITH NESTHR

- Payroll runs in 30 minutes. Three-way compliant — PF, ESI, TDS computed and filed automatically. You review and approve.
- Compliance deadline alerts fire before every filing window. No penalty for a missed deadline you forgot about.
- Offer letter generated in 3 minutes with e-signature. Stored in a searchable vault. Retrieved in seconds.
- Leave and attendance in one system. Employees apply, managers approve, payroll auto-adjusts. No WhatsApp required.
- Performance reviews continuous, structured, and linked to goals set at the start of each cycle.

11 MODULES — ALL INCLUDED, NO PER-MODULE PRICING

People OS

Employee profiles, org chart, role management, history

Replaces: Spreadsheet or BambooHR

Attendance

Biometric integration, remote check-in, shift management

Replaces: Manual register



Leave

Policy setup, application, approval flow, balance tracking

Replaces: WhatsApp / email

Payroll

Three-way compliant — PF, ESI, TDS. Salary slips, Form 16

Replaces: Excel + CA

Performance

Goal setting, continuous reviews, rating cycles, feedback

Replaces: Google Forms

Learning

Course library, completion tracking, certification management

Replaces: Spreadsheet

Expense

Claim submission, approval, reimbursement with payroll sync

Replaces: Excel + email

Talent OS

Job postings, applicant tracking, interview pipeline, offers

Replaces: Naukri + spreadsheet

Document Engine

16 letter types, e-signature, searchable vault, templates

Replaces: Word + email

Work Intelligence

Productivity insights, team analytics, workload visibility

Plus plan only

Analytics

Headcount trends, attrition, payroll cost, compliance dashboard

All plans included

THREE CAPABILITIES IN DETAIL

Three-way compliant payroll

PF, ESI, and TDS computed correctly, every month. You review and approve. It files itself.

- Gross to net computation with all statutory deductions applied automatically
- PF contribution calculated per employee with correct employer and employee splits
- ESI eligibility computed automatically — employees crossing the threshold are flagged
- TDS deducted and Form 16 generated at year end without manual computation
- Salary slip distributed digitally. Bank transfer file exported in correct format
- Compliance deadline alerts fire before every filing window — never miss a due date

Document Engine — 16 letter types

Every letter a company generates, templated and e-signed inside the platform. No printing, no scanning, no lost PDFs.

- Offer letter, appointment letter, confirmation letter, promotion letter
- Increment letter, warning letter, termination letter, relieving letter
- Experience letter, NOC, salary certificate, reference letter
- E-signature built in — no DocuSign needed, no printing required
- All letters stored in a searchable vault — retrieved in seconds, not 20 minutes
- Experience letter requests answered in minutes, not days

Talent OS — full hiring pipeline

From job posting to offer letter, entirely inside NestHR. No Naukri tab, no spreadsheet, no lost applications.

- Job postings managed centrally — post to multiple job boards from one place
- Applicant tracking with pipeline stages — applied, screened, interviewed, offered, joined
- Interview scheduling with calendar integration — no back-and-forth emails
- Offer letter generated and sent from inside the platform — offer accepted digitally
- Onboarding checklist triggered automatically on joining date

Analytics and compliance dashboard

Headcount, attrition, payroll cost, and compliance status — in one view. Not assembled the night before a board meeting.

- Headcount trends by department, location, and role over any time window
- Attrition rate with voluntary vs involuntary breakdown and exit reason tracking
- Payroll cost as a percentage of revenue — updated automatically after every payroll run
- Compliance calendar showing all upcoming filings with status — filed, pending, overdue
- Export any report in CSV or PDF for board decks, investor updates, or auditor requests

CORPORATE PRICING

STANDARD

₹799

Per employee per year · 10 of 11 modules · No minimum headcount

- ✓ People OS, Attendance, Leave
- ✓ Three-way compliant payroll
- ✓ Performance and Learning
- ✓ Expense and Talent OS
- ✓ Document Engine — 16 letter types
- ✓ Analytics dashboard

PLUS

₹999

Per employee per year · All 11 modules · Work Intelligence added

- ✓ Everything in Standard
- ✓ Work Intelligence module
- ✓ Productivity insights per employee
- ✓ Team workload visibility
- ✓ Advanced analytics and custom reports

EXAMPLE

₹23,970

30-person company on Standard · Per year · All 10 modules

- ✓ vs ₹5–20 lakh for enterprise HRMS implementation
- ✓ No forced annual contract
- ✓ No implementation timeline
- ✓ Running in days — not months

COLLEGE AND UNIVERSITY

PlacementOS for campus placement cells

THE PLACEMENT COORDINATION PROBLEM

BEFORE PLACEMENTOS

WITH PLACEMENTOS

- Drive coordination on WhatsApp. Students miss notifications. Company arrives. Half the shortlisted batch is missing.
- Eligibility checked against a printed spreadsheet. Wrong students get interviewed. Company complains. Placement team scrambles.
- NIRF report compiled two weeks before submission by assembling data from 5 different Excel files maintained by 3 different people.
- Company feedback collected on paper and filed. Never reviewed. Same mistakes repeat every season.
- Drive scheduled in the system. Eligible students notified automatically. No-show alert fires 30 minutes after start time.
- Eligibility filter runs on CGPA, branch, and backlog data from the system. Correct shortlist, every time.
- NIRF and NAAC data extracted from the live placement database in the required format in minutes — not two weeks of assembly.
- Company feedback collected in-platform after each drive. Reviewed in analytics. Patterns visible across seasons.

PLACEMENTOS — SIX CAPABILITIES

Drive Management

Schedule drives, notify eligible students automatically, track interview stages, and record results — all in one view.

Eligibility Filtering

Filter by CGPA, branch, backlog status, and any custom criteria. Correct shortlist generated in seconds — not from a printed spreadsheet.

Offer Tracking

Offer letters issued as tokenised digital records. Acceptance tracked per student. Duplicate offers flagged automatically.

No-Show Alerts

Alert fires 30 minutes after drive start time if a shortlisted student has not checked in. Placement team is notified before the company notices.

Real-Time Analytics

Placement percentage, average package, sector breakdown, and company return rate — available at any point in the season, not just at year end.

NIRF and NAAC Export

Placement data exported in the exact format required for NIRF and NAAC submissions. Minutes to generate — not weeks of manual assembly.

CAMPUS PRICING

UP TO 100 STUDENTS

₹20,000

Per year · PlacementOS + People OS for staff · Full access

- ✓ Unlimited drives per year
- ✓ Full eligibility filtering
- ✓ Offer tracking and tokenisation
- ✓ No-show alerts
- ✓ Real-time analytics
- ✓ NIRF and NAAC export included
- ✓ People OS for placement staff — free

101 TO 300 STUDENTS

₹40,000

Per year · Same full access · Larger batch

- ✓ All features from 100-student plan
- ✓ Multi-batch support
- ✓ Department-level analytics breakdown
- ✓ Company feedback module
- ✓ Historical trend across multiple seasons

300+ STUDENTS

Custom

Enterprise terms · Multi-programme support · White-label available

- ✓ Multiple degree programmes under one account
- ✓ University-wide analytics across departments
- ✓ Direct conversation with Ankit

WHAT EACH TRACK INCLUDES AT A GLANCE

FEATURE	CORPORATE STANDARD	CORPORATE PLUS	CAMPUS PLACEMENTOS
Payroll — PF, ESI, TDS	✓	✓	—
Document Engine — 16 letter types	✓	✓	—

FEATURE	CORPORATE STANDARD	CORPORATE PLUS	CAMPUS PLACEMENTOS
Attendance and Leave	✓	✓	—
Performance and Learning	✓	✓	—
Talent OS — hiring pipeline	✓	✓	—
Work Intelligence	—	✓ Plus only	—
Analytics dashboard	✓	✓	✓ Placement analytics
PlacementOS — drive management	—	—	✓
Eligibility filtering	—	—	✓
Offer tracking and tokenisation	—	—	✓
No-show alerts	—	—	✓
NIRF and NAAC export	—	—	✓
People OS for staff	✓	✓	✓ Free for placement team
No forced annual contract	✓	✓	✓
Pricing	₹799/emp/year	₹999/emp/year	₹20,000-₹40,000/year

Book a 20-minute demo. See NestHR running for your team size today.

No implementation project. No enterprise timeline. Running in days.

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